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PERSPECTIVE

Aligning ecological compensation policies with the Post-2020 Global Biodiversity Framework to achieve real net gain in biodiversity

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Abstract

Increasingly, government and corporate policies on ecological compensation (e.g., offsetting) are requiring "net gain" outcomes for biodiversity. This presents an opportunity to align development with the United Nations Convention on Biological Diversity Post-2020 Global Biodiversity Framework's (GBF) proposed ambition for overall biodiversity recovery. In this perspective, we describe three conditions that should be accounted for in net gain policy to align outcomes with biodiversity recovery goals: namely, a requirement for residual losses from development to be compensated for by (1) absolute gains, which are (2) scaled to the achievement of explicit biodiversity targets, where (3) gains are demonstrably feasible. We show that few current policies meet these conditions, which risks undermining efforts to achieve the proposed Post-2020 GBF milestones and goals, as well as other jurisdictional policy imperatives to halt and reverse biodiversity decline. To guide future decision-making, we provide a supporting decision tree outlining net gain compensation feasibility.

KEYWORDS

biodiversity offset, Convention on Biological Diversity, environmental impact assessment, mitigation hierarchy, net positive impact, no net loss, sustainable development, target-based ecological compensation, threatened ecosystems, threatened species

1 | INTRODUCTION

The ambitious outcomes sought by the proposed Post-2020 Global Biodiversity Framework (GBF) under the United Nations Convention on Biological Diversity (CBD) will likely shape the response of most of the world′s nations, and increasingly, the private sector, to the biodiversity crisis. The "First Draft" of the GBF (July 2021) embeds explicit commitments to achieve gains in ecosystems and species populations (e.g., 5% for ecosystems) by 2030, as a foundation for even greater gains by 2050 (Secretariat of the Convention on Biological Diversity, 2021). More broadly, the proposed GBF notes the need for *net* improvements by 2050, implying that some ongoing losses to biodiversity are inevitable (Secretariat of the Convention on Biological Diversity, 2021). Indeed, delivery of "no *net* loss" and "*net* gain" (e.g., of ecosystems and species populations) to address these losses is fundamental to the achievement of the proposed GBF's bold agenda (Bull et al., 2020; Maron et al., 2021; Subsidiary Body on Scientific Technical and Technological Advice, 2021). However, these endeavors come with a strong caveat: "Net gain, or no net loss approaches, if not qualified, carry high risk of harmful outcomes" (Subsidiary Body on Scientific Technical and Technological Advice, 2021).

These concepts—"no net loss" and "net gain"—are already well-established in environmental policy and commitments by governments, corporations and NGOs. Most prominently, no net loss is associated with application of the mitigation hierarchy, including biodiversity offsets—a form of ecological compensation where direct, indirect and cumulative residual biodiversity losses (e.g., from a development like a new mine, port, road, or similar) are counterbalanced by gains of biodiversity elsewhere, preferably of the same kind (Business and Biodiversity Offsets Programme [BBOP], 2012a; Quétier & Lavorel, 2011; Raiter et al., 2014). Increasingly though, mitigation policy including ecological compensation, requires project developers to achieve more than no net loss, and is framed around net gain objectives (Bull & Brownlie, 2017; de Silva et al., 2019; Rainey et al., 2014; zu Ermgassen et al., 2021). This policy shift towards net gain outcomes seems well-timed and neatly aligned with the increasing ambition of the Post-2020 GBF, where no net loss alone will be insufficient to achieve the biodiversity increases called for by 2030 and 2050. However, for net gain from mitigation measures, including ecological compensation, to be consistent with the desired biodiversity outcomes under the Post-2020 GBF, key conditions relating to policy design and implementation must be met.

Here, we set out three conditions that should guide new or revised policies that regulate development, to enable ecological compensation to align with the ambition of the Post-2020 agenda and its explicit focus on biodiversity recovery. At the very least, we propose that meeting these three conditions would ensure that the net outcomes of development activities coupled with ecological compensation do not move us further away from achieving the goals and milestones outlined in the proposed GBF. The conditions we describe are not exhaustive (we note here, but do not cover further, important topics like the need for additionality and robust metrics in compensatory policy). However, they do represent the elements of policy that can help ensure project-level outcomes for threatened species and threatened ecosystems (key assessment triggers under the mitigation hierarchy) make proportionate contributions to jurisdictional and global biodiversity goals. In presenting this framework, we briefly discuss the extent to which existing net gain policies are positioned to contribute (or detract) from achieving the outcomes that the Post-2020 GBF aims to deliver, or in fact other government and nongovernment endeavors aimed at halting and reversing declines in biodiversity.

1.1 | Condition 1: Project-level gains are absolute and result in biodiversity increases through time

Much has been written about the way in which gains are delivered in ecological compensation (Bull & Brownlie, 2017; Bull et al., 2020; Maron et al., 2018; Moilanen & Kotiaho, 2020; Quétier & Lavorel, 2011). Broadly speaking, gains can be measured in "relative" terms (i.e., to a predicted future trend of biodiversity decline), or absolute terms (i.e., real increases over time, compared to the current state). The problem with relying on relative gains occurs when compensation activities seek to protect or manage existing biota (e.g., a site containing a particular ecosystem) so as to avert its anticipated future loss. If used to counterbalance a loss, the

absolute outcome of this averted loss offsetting will be a net loss for biodiversity compared with when the decision is made, since there is no increase in biota over time—the "gain" is simply the prevention of a predicted decline (Gordon et al., 2015). This contrasts with absolute gains, where compensation actions improve the state of biodiversity, often through the demonstrable creation of new biota over time (e.g., restoring a degraded site; enlarging the population of a species by countering threats like invasive species) (Maron et al., 2018). Where policies purport to achieve net gain outcomes in a post-2020 world, project-level absolute gains are required to be consistent with the GBF agenda.

Policies with a stated biodiversity net gain objective (or a synonymous intent such as "net positive impact") typically enable the use of averted loss offsetting, so they only deliver relative gains. One such example is the International Finance Corporation's (IFC's) Performance Standard 6. Clients with residual impacts on "critical habitat" (e.g., sites supporting critically endangered species) can, under specific conditions, use averted loss offsetting to meet a net gain requirement under this policy (IFC, 2019). The International Union for Conservation of Nature (IUCN) Policy on Biodiversity Offsets also recognizes averted loss offsetting as an approach for delivering gains to counterbalance residual losses from development (IUCN, 2016). The same is true of guidance on biodiversity offsetting produced by the World Bank (World Bank Group, 2016), relating to implementation of its Environmental and Social Framework (ESS6: Biodiversity Conservation and Sustainable Management of Living Natural Resources) (World Bank Group, 2018). An independent review of Australia's key national environmental legislation concluded that offsetting entrenches net losses, because most compensation is delivered using averted loss approaches (Australian National Audit Office, 2020; Samuel, 2020).

To achieve the 2030 milestones, 2050 goals and 2050 vision of the proposed GBF, actions that improve biodiversity like restoration are needed. Nonetheless, much of the compensation delivered under compensation instruments around the world (be they seeking to achieve net gain or no net loss) is founded entirely, or in part, on relative gains (Bull & Strange, 2018; Gibbons et al., 2018; Samuel, 2020; zu Ermgassen et al., 2019), with notable exceptions in the United States (for wetlands) and Europe (for largely semi-natural and modified habitats). Relative gains that are based on averting losses are likely to have an important role to play in helping address the rampant erosion of biodiversity in some parts of the world. However, it is important to note that such actions do not translate (at least not in isolation, nor in the short term) to the absolute gains and resultant outcome of ecosystem and species population increases promoted in the Post-2020 GBF (Figure 1).

England's Biodiversity Net Gain policy (DEFRA, 2020) provides an example of a jurisdictional instrument in which unavoidable losses *must* be compensated for by absolute gains on the ground (zu Ermgassen et al., 2021). Although there are concerns around the amount of gain required per unit of loss (see below), this policy is founded on increasing the extent and/or condition of habitat to compensate for damage from project development. On a similar note, offsets policy under the Queensland (Australia) *Environmental Offsets Act 2014* requires that losses of habitat for the threatened koala (*Phascolarctos cinereus*) be delivered by providing three new koala habitat trees for every one lost to development—an approach consistent with government policy to achieve a net gain in koala habitat (Queensland Government, 2020). The Mozambican biodiversity offsets regulation, currently under development, also embeds requirements for no net loss and net gain to be absolute.

To achieve the "significant net increase in area, connectivity, and integrity of natural ecosystems" (Subsidiary Body on Scientific Technical and Technological Advice, 2021) needed to achieve the 2050 vision of the CBD, project-level absolute gains in biodiversity must be a fundamental element of net gain compensation policy. In the context of managing losses for development, we do however note that project-level net gain may not be required for all biota, and should be prioritized for those species and ecosystems that are below a desirable outcomes-based threshold (e.g., species or ecosystems that are adjudged to be threatened under their respective IUCN Red List criteria, where the desirable outcome is to achieve a status of "Least Concern"). Furthermore, for some highly imperiled and/or irreplaceable biota, gains premised on losses are simply not acceptable (see Section 1.3).

1.2 | Condition 2: The amount of gain required is linked to the achievement of clear conservation outcomes

We are aware of very few net gain policies that specify a rationale for the amount of gain required per unit of loss. Intuitively, net gain requires an outcome whereby the ratio of absolute gain for every unit of loss exceeds 1 (i.e., >1:1). Often, though, this compensatory ratio appears arbitrary. For example, in the Guidance Notes to IFC's Performance Standard 6, net gain is simply defined as "no net loss plus" (IFC, 2019). IUCN-produced guidance for reviewing biodiversity net gain activities makes reference to biodiversity targets, upon which the achievement of net gain can be judged (IUCN, 2017). However, these appear to be case-by-case indicators of when net gain is achieved, rather than outcomes-based targets for

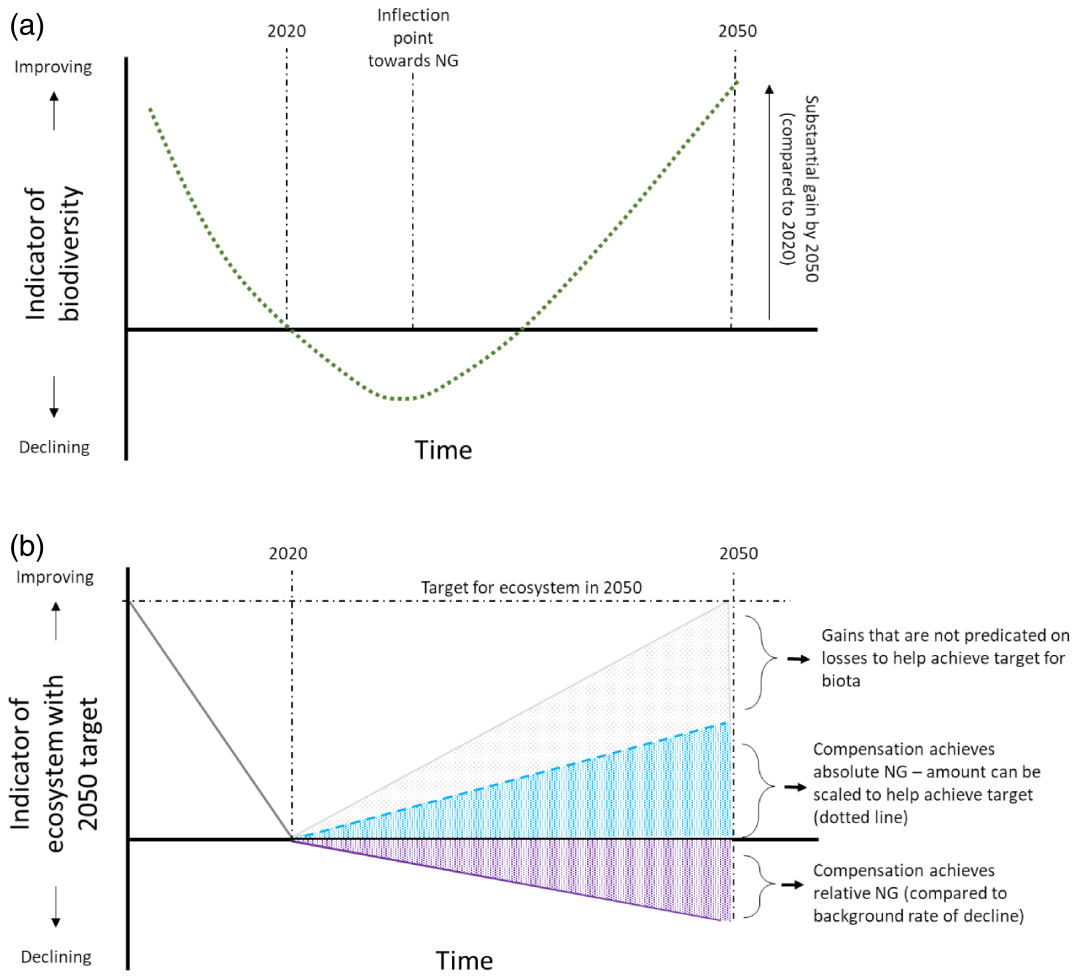

FIGURE 1 (a) A representation of a plot presented in documentation to guide deliberations on the Post-2020 GBF (Subsidiary Body on Scientific Technical and Technological Advice, 2021), highlighting the substantial gains in biodiversity to 2050 that the GBF aims to support. (b) Potential post-2020 trajectory of a specific ecosystem for which a 2050 target has been set, and to which ecological compensation for any losses incurred applies. Relative gains (purple) may slow the pre-2020 rate of decline of this ecosystem, but these do not (directly) reverse the trajectory of the ecosystem. The amount of absolute gain (blue) per unit of loss determines the extent to which the ecosystem state improves towards the target (e.g., in extent and condition) through net gain (NG) ecological compensation. In this example, the blue dotted line indicates an example of how the amount of compensation can be scaled to achieve a desirable outcome—here, to help double the amount of the ecosystem, compared to its 2020 extent. We emphasize that net outcomes from ecological compensation are but one (small) way to help achieve the required substantial gains (a) in biodiversity needed to align with the post-2020 agenda. Additional gains, not tied to losses, are essential (gray line). GBF, Global Biodiversity Framework

affected biota upon which to scale net gain contributions (IUCN, 2017). The IUCN policy, the World Bank's ESS6 and guidance from the BBOP note that achieving net gain from offsetting is "preferable" to no net loss (IUCN, 2016; World Bank Group, 2018), without explicitly specifying how much more than no net loss is "enough." French law is no more precise, and includes a blanket goal to "aim for an objective of no net loss of biodiversity, or even strive for a gain in biodiversity" in its mitigation requirements (Republique Francaise, 2021). It does, however, require absolute gains from compensatory actions (Andreadakis et al., 2021). However, the question of "how much" gain should be provided for a given loss remains a key challenge in ecological compensation policy and practice (Bull & Brownlie, 2017; Moilanen & Kotiaho, 2020; Simmonds et al., 2020; Simpson et al., 2021; Weissgerber et al., 2019).

Even where compensatory gains are absolute, the arbitrary determination of how much gain is required per unit of loss (e.g., England's Net Gain policy = 10% gain; Queensland offsets for koala habitat trees = 3:1) may mean that the gains necessary to help achieve desired conservation outcomes (such as the anticipated 2030 and 2050 GBF milestones and goals) are not fully realized. The recent history of offsets policy for koala habitat loss in Queensland illustrates the enigmatic nature of the

question "how much gain is enough?" The ratio of absolute gain (new koala habitat trees for every one lost) was reduced from 5:1 to 3:1 in 2014, with apparently no scientific justification.

In a post-2020 world, the increases achieved from arbitrary net gain requirements, although helpful, may not be enough to recover and improve biodiversity in line with the GBF (Figure 1). The uncertain and potentially trivial nature of such contributions could be overcome by ensuring that mitigation policies scale the amount of (net gain) compensation required for a given residual loss at the project-level, relative to outcomes-based goals and targets such as those expected to be agreed by parties to the CBD under the Post-2020 GBF (Maron et al., 2021; Watson et al., 2020; Williams et al., 2020) (see Figure 1; Conclusion). This approach would harness compensation towards making a legitimate and proportional contribution to the Post-2020 GBF agenda, and allow those delivering compensation to truly account for the extent to which their activities are contributing to these key global biodiversity imperatives. Furthermore, it would provide a robust framework for businesses and other organizations that have made "net gain" or similar commitments to operationalize them.

The notion of framing compensatory policy in national-level biodiversity targets, reflective of global commitments, is not altogether new (Buschke et al., 2019). South Africa's provincial biodiversity offset guidelines scale the amount of compensation required per unit loss based on ecosystem-specific, scientifically-formulated targets (albeit, these are not targets to increase ecosystem extent, but rather, to limit drawdown to fixed area-based thresholds using protection offsets) (e.g., DEA&DP, 2015). Similarly, the wording of the European Union's Habitats Directive claims to scale compensatory requirements by overarching targets (favorable conservation status for habitats and species), which some member states have transposed into national regulations or guidance that may mean, for some losses, that net gains are delivered (Tucker et al., 2020). However, we are not aware of any policy that is currently implemented in which net gain compensation is explicitly and systematically linked to the achievement of outcomes-based biodiversity targets.

1.3 | Condition 3: Losses are avoided where the achievement of absolute compensatory gains is highly uncertain or not feasible

Factors 1 and 2 above address issues of how gains are measured (relative to what), and how much gain should be provided for a given loss, respectively. Absolute gains, set to align with measurable outcome-based targets, represent an avenue to aligning project development with the milestones, goals and vision of the Post-2020 GBF. However, the achievement of absolute gains is underpinned by the fundamental premise that they can actually be delivered on the ground with a high likelihood of success. For many reasons, absolute gains may not be appropriate or achievable—some biodiversity losses can simply not be counterbalanced through ecological compensation (BBOP, 2012b; Pilgrim et al., 2013). There are two elements to consider here:

a. Some biota are irreplaceable and must be off limits to development if absolute gains are to be achieved, meaning ecological compensation is not an option (e.g., Mozambican legislation determines which biota is not offsetable, with impacts thereupon constituting a "fatal flaw" for development projects);
b. Some biota may be able to absorb a degree of loss and are, in theory at least, amenable to net gain outcomes. However, we highlight four key risk factors that should be considered when determining whether net gains can actually be achieved (Figure 2).

Point (a) above should translate to "no-go" edicts in instruments that regulate development and its impacts. For point (b), where some future losses may be acceptable, policies, and the targets they enshrine, must include appropriate safeguards, such as thresholds of irreplaceability or conservative limits to habitat loss to avoid ecological tipping points from being breached. Furthermore, policies should also require assurance from project developers that gains can be feasibly and realistically delivered (Buschke & Brownlie, 2020; Maron et al., 2012; Sonter et al., 2020).

2 | BIODIVERSITY NET GAIN IN A POST-2020 WORLD

We highlight three conditions to ensure net gain policy contributes to the outcomes that are expected to headline the Post-2020 GBF. To align net gain policy with outcomes of increased ecosystem extent and condition, and species recovery, we suggest that required compensatory gains for residual losses must, at a minimum, be (1) absolute, (2) scaled to conservation outcome targets that reflect the milestones and goals of the Post-2020 GBF, and (3) feasibly deliverable on the ground. We are not aware of any existing net gain policy that satisfies these conditions—indeed, many are founded on relative, uncontextualized gains.

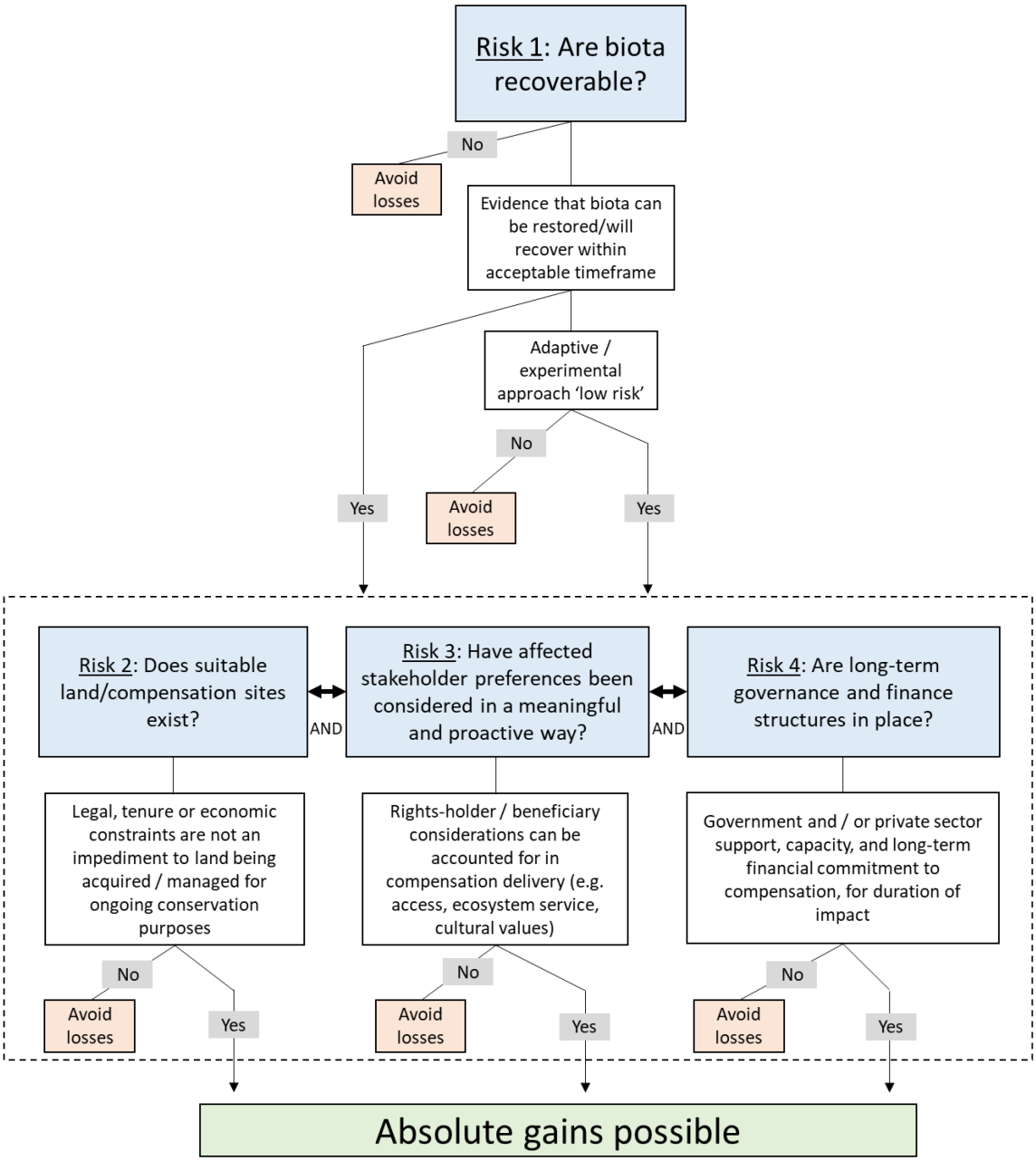

FIGURE 2 Four risk factors, posed here as questions for policymakers and proponents of development to consider, when determining whether absolute gains can be feasibly delivered with certainty on the ground (i.e., Condition 3 of our proposed framework for net gain in a post-2020 world). The first and most fundamental of these risk factors to consider when determining whether absolute gains are deliverable is: Are the biota affected by the proposed loss recoverable? Central to this are questions of uncertainty (how to conserve/recover biota), and the time taken for gains to be realized (whether timeframe is acceptable—for example, in accordance with the 2030 mission/2050 vision of the Post-2020 GBF; whether critical ecological thresholds might be breached in the time lag between losses and gains). Even if these challenges are tractable, other context-specific impediments to achieving gains in biota on the ground (e.g., insufficient land; legally-enshrined stakeholder veto; lack of financial or other resources or commitments), which are common to all compensation endeavors, may render proposed losses unacceptable. Net gain compensation that seeks to deliver absolute gains can only succeed where all four risk factors outlined in this decision tree can be satisfactorily addressed

Target-based ecological compensation is an emerging framework which can satisfy Conditions 1 and 2, and provide clarity on Condition 3 (Simmonds et al., 2020). It is based on the delivery of absolute gains that make a proportionate contribution to an explicit outcomes-based target for the affected biodiversity. In target-based ecological compensation, the greater the difference between the status of a particular element of the biota (e.g., the

population "now" of some threatened species) and its target state (e.g., the number of individuals of that same species needed to meet a policy commitment to recover threatened species), the greater the amount of compensation needed per unit of loss (Simmonds et al., 2020) (Figure 1). In the context of the Post-2020 GBF, such targets are explicit (e.g., a 5% increase in ecosystem extent, integrity and connectivity and condition by 2030) or implicit (e.g., recovering threatened species, for which an explicit target can be based upon IUCN Red List criteria). The principles of target-based ecological compensation are already being incorporated into net gain policy in Australia's Northern Territory (Northern Territory Government, 2020) and Mozambique (national level) (Ministério da Terra Ambiente e Desenvolvimento Rural, 2015). In Mozambique, projects are expected to contribute to the achievement of national biodiversity targets (e.g., by 2035, rehabilitate at least 15% of the degraded ecosystems or habitats, restoring their biodiversity and ensuring its sustainability, contributing to mitigate the effects of climate change and combating desertification). Although no net loss as an outcome is permissible under certain conditions established in the policy, its rationale is that compensation (e.g., offset) activities must always result in absolute biodiversity gains.

We advocate the further uptake of target-based ecological compensation as a policy framework to align ongoing, essential development activities (and the biodiversity losses they entail) with the achievement of the targets enshrined in the Post-2020 GBF. However, we stress that ecological compensation must only be but a small component of the suite of actions needed to deliver the Post-2020 GBF. Crucially, gains to ecosystems and species that are not premised on losses will be the fundamental driver of achieving a world in 2050 where we live in harmony with nature.

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CONFLICT OF INTEREST

The authors have no conflicts of interest to declare.

AUTHOR CONTRIBUTIONS

This paper was conceptualized and written by all authors.

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